INTERVARSITY





ANNUAL REPORT 2016-2017



President Tom Lin with students

A 360-DEGREE VIEW OF TODAY'S COLLEGE CAMPUS

I've visited a lot of colleges and universities in my lifetime. Some characteristics like intense conversations about world-changing ideas, athletic pride, high levels of stress—can be found at most schools. But when InterVarsity staff ministers step onto a campus, they see individual students and faculty—people as unique as the geographic setting, culture, and structure of the university they're on.

They see the leadership potential of fraternity and sorority students and their hunger for real purpose. They see the incredible gifts of Black students and their deep pain from the marginalization and discrimination they face on and off campus. They see the dedication of athletes and the extraordinary pressure they feel to continually perform at top levels. They see the joy of faculty members as they mentor students and the isolation they feel as perhaps the only Christian professor at their university. They see the eagerness of international students to experience a new culture, and the loneliness that comes from being so far from anything familiar. They see the stories and heartaches and dreams of hundreds of students and faculty.

I can't introduce you to each of those students and faculty members. I can, however, help you "step" onto campus in these pages and give you a 360-degree view of the world students, faculty, and InterVarsity campus ministers are living in. The deep divides in our culture are certainly present on campuses, which means prayer, Bible study, and compassionate, honest dialogue are needed more than ever. But, as you'll see, God is continuing to work powerfully through InterVarsity in the corners of colleges and universities across the U.S. His Word is bringing hope, and his reconciliation is bringing healing. And, even as we celebrate last year's growth, we're moving forward, looking all over campus—and on new campuses for more students and faculty to invite into Scripture and into God's kingdom light. We can't wait to meet them.



For God's glory,







"InterVarsity was instrumental in my theological understanding that the kingdom of God wasn't limited within the walls of the church or fellowship group. Not only did learning about Christ's rightful dominion over all aspects of my life influence my perspective of ambition, success, and purpose as a student, but it continues to influence those same perspectives as a working professional."

—Michael Kuo, InterVarsity alumnus, Vice President/Director of Strategy,

Commercial Operations, and Operational Excellence at Assessment Solutions

WHY THE CAMPUS?

When new students arrive on campus for their first year of college, they are naturally excited, nervous, sometimes overwhelmed. But InterVarsity staff ministers don't just see over-eager first-year students. They see Bible study leaders and worship leaders and evangelists. And they see future engineers, teachers, nurses, counselors—students who will become next-door neighbors, cubicle-mates, church leaders, and community members who shape their spheres of influence.



"The university is a clear-cut fulcrum with which to move the world. Change the university and you change the world."

—Dr. Charles Malik, former President of the United Nations General Assembly and Security Council

THE CAMPUS INFLUENCES THE WORLD

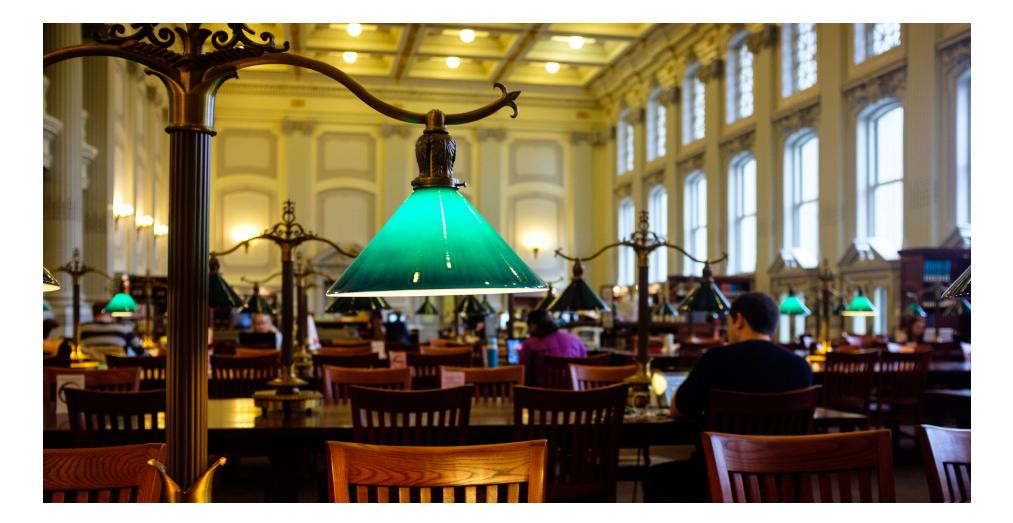
InterVarsity is immersed in the university world because we believe it's the most strategic place we can invest in to see God's kingdom spread to offices and operating rooms, courtrooms and concert halls, government buildings and global start-ups, slum communities and suburban schools.

Perhaps nowhere else but college campuses are people asking the questions students ask with as much passion and curiosity—questions like, Who do I want to be? What should I do? What needs exist in the world? How can my skills make a difference? Will my life matter?

The ways students choose to answer those questions will profoundly transform both the communities they land in after they graduate, and broader social, cultural, and vocational spheres.

And faculty play a primary role in helping students answer those questions. As experts in their fields, they mentor and train students in how to think about and contribute to the world. Their example strongly influences what their graduates will pursue, and who they'll pursue it for—their own glory or the good of others.

The potential for kingdom growth through a strategic, biblical presence on today's college campuses is immense.



"Too often Christians write off the campus as hopelessly detached from God's presence and beyond the reach of his Holy Spirit. We repudiate this defeatist attitude. . . . God is the great active agent on . . . campuses; if he were not thus engaged, there would be little point to our efforts."

THE CAMPUS NEEDS RENEWAL

We are also present on campus because the university world needs the hope of Jesus. Schools founded on biblical truths now sometimes try to keep religious groups off campus. Students and faculty wrestle with depression and anxiety. Divisions in politics, religion, gender, sexual identity, socio-economic status, and ethnicity and race get exacerbated in the smaller cultures of individual campuses.

We long to see God's kingdom hope, power, reconciliation, and love redeem the systems, structures, and cultures of academia.

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"InterVarsity has been the biggest part of my college career. It's where I met some very dear friends, grew into a leader (which I never thought I was!), and got into a relationship with the Lord that has changed my life. My life is for Jesus now."

-Megan, 2014 InterVarsity alumna, University of Buffalo, nursing major



EVERY GENERATION OF STUDENTS NEEDS JESUS

Today's college students have distinct traits that will shape the world uniquely. As Beloit College's annual "College Mindset List" notes about this year's freshmen, a "phone" is primarily a device for texts, directions, and research, and "college student" is synonymous with "consumer who is borrowing a lot of money." In addition, a 2016 national study of American college freshmen revealed that:



THEY ARE LESS
RELIGIOUS THAN EVER.*



NEARLY 62% PLAN TO VOTE IN AN ELECTION.



THEY CHOOSE TO GO TO COLLEGE
SLIGHTLY MORE FOR INTELLECTUAL GROWT
THAN TO MAKE MORE MONEY.



77% THINK HELPING OTHERS
WHO ARE IN DIFFICULTY IS
"VERY IMPORTANT" OR "ESSENTIAL."



A RECORD-HIGH 40.9% SPEND SIX OR MORE HOURS PER WEEK ON SOCIAL MEDIA.



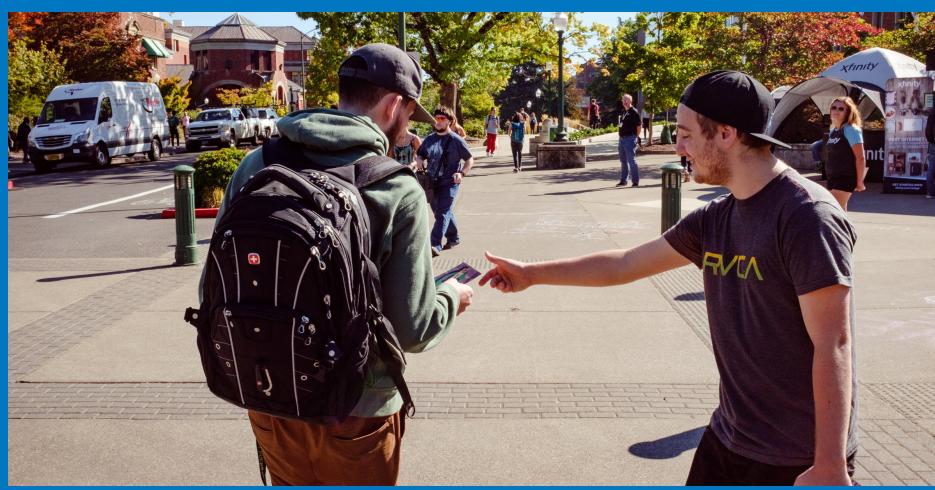
HALF OF THEM PLAN
TO PARTICIPATE IN STUDENT
CLUBS OR GROUPS.

Imagine the impact these students could have if they spent time studying Scripture deeply in college and seeing its implications for all of life. As graduates, redeemed and empowered by Jesus, they could go forth to face the problems and opportunities in our complex world with love, humility, and skill.

Data taken from Kevin Eagan and others, *The American Freshman: National Norms for Fall 2016*, (Los Angeles: Higher Education Research Institute, UCLA, 2017).

*Nearly 31% identify themselves as agnostic, atheist, or of no religion.





WHY INTERVARSITY?

For over 75 years, InterVarsity has been present on campus, working to see God renew students, faculty, and colleges with his love and grace. And over those 75 years, we've sent more than a million world changers out from campus to be present in communities all over the world.

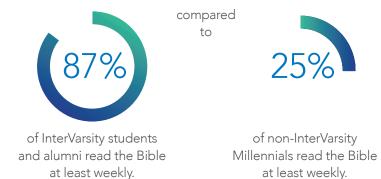
Today, we stand even more prepared to continue to participate in God's mission of producing flourishing disciples of Jesus at universities and colleges and sending them out to shed his kingdom light in the broken places of the world. The following traits are a few of the reasons why.

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1 A DEEP LOVE FOR SCRIPTURE

InterVarsity students and faculty get deep into the Bible in ways that help them see the implications of the text for their own hearts, their dorms and classrooms, their communities, and their fields of study. Simply put, students and faculty consistently meet Jesus in Scripture through InterVarsity, and are transformed by him.

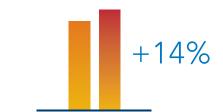


FROM A 2014 BARNA STUDY OF 18- TO 30-YEAR-OLDS • • • • • • 13

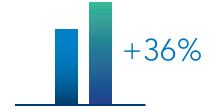


2 A CULTURE OF EVANGELISM AND PLANTING

InterVarsity student leaders across the country have caught a vision for joining God's work on their own campuses and at nearby campuses that might not have any Christian ministries present. In addition, planting new chapters for faculty, particularly as many longtime professors retire, continues to be a key strategy for InterVarsity to invest in the next generation of faculty.



Over the past 5 years, the number of InterVarsity chapters has grown by 14 percent to 1,015, our highest number ever.

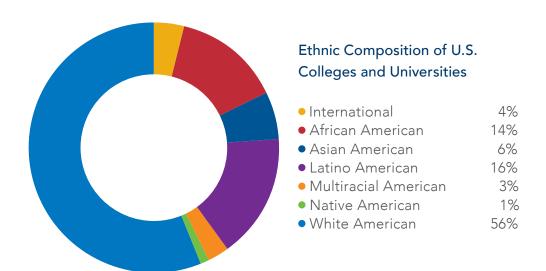


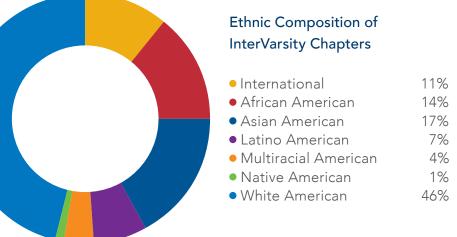
Over the past 5 years, the number of decisions for Christ has grown by 36 percent to 4,576, our highest number ever.



3 A COMMITMENT TO MULTIETHNICITY

Both our leadership and our chapters continue to become more diverse. Even more, staff and students of every ethnicity are stretching themselves to go to students and faculty of ethnicities different than their own and build mutual friendships that demonstrate the reconciling work of Jesus.





Data for the top chart is taken from the National Center for Education Statistics, nces.ed.gov.

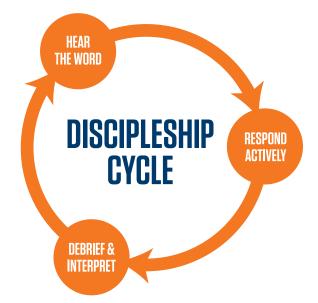


"My InterVarsity participation impacts me to this day. I truly didn't understand the importance of Bible study training until I left college and met Christians who had no idea how to study the Bible. . . . I am forever grateful to the Lord for InterVarsity's instruction in inductive Bible study and the importance of a disciplined daily quiet time."

—Jenni Miller, 1991 InterVarsity alumna, Central Michigan University

4 A PROVEN TRACK RECORD IN DEVELOPING LONG-TERM DISCIPLES OF JESUS

InterVarsity campus ministers continue to give students the tools and leadership experience they need to flourish spiritually after college. The practices InterVarsity students learn in their college years give them roots for a faith that continues for a lifetime.



One of our more recent tools is this diagram of a
Discipleship Cycle. This framework helps guide anyone
to "hear the Word" through prayer, Scripture study,
and sermons, "respond actively" by developing
concrete action steps in direct relation to what they
heard from the Lord, and "debrief & interpret" the
experience to deepen insight and learning. The
tool can be used over and over again, in any
context or situation students, faculty, alumni,
and staff find themselves in.

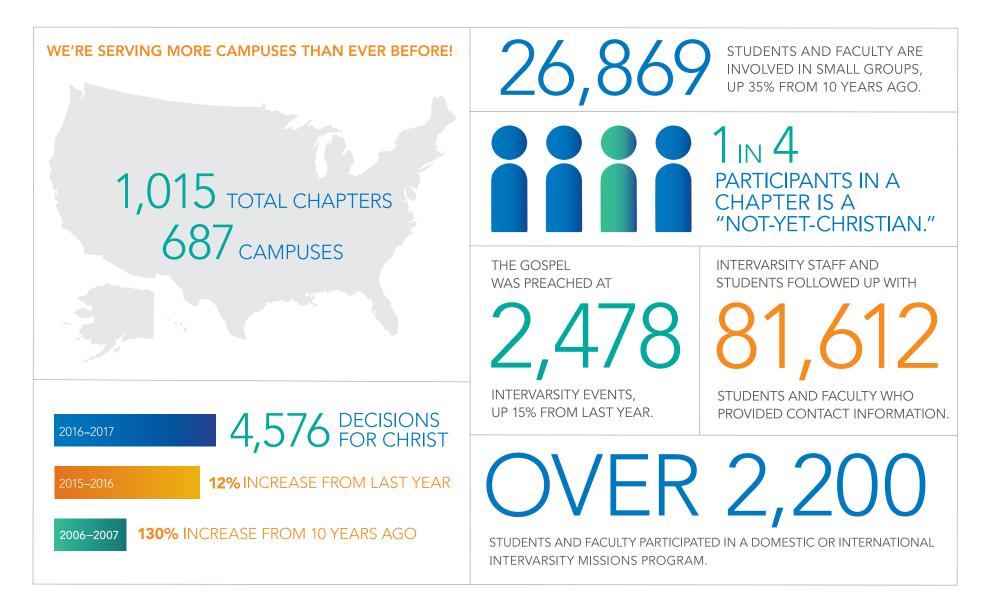


"My InterVarsity community taught me to think critically about Scripture and about my experiences, which helped shape and reorient my career goals to live out the Gospel story."

—Anna, 2017 graduate, Wake Forest University, going on to pursue a career in medicine

LOOKING AT THE NUMBERS

The next few pages offer a glimpse of the fruit God brought in our 2016–2017 fiscal year. Join us in praising him!





"InterVarsity Faculty Ministry has been a great support for me growing in Christ and academia, and I know that the Faculty Ministry staff are behind me not only in these things but also in prayer, and that they have the pulse of the academy. Many of them are scholars in their own right. All this makes an enormous difference."

LOOKING AT THE NUMBERS

4,272 INTERNATIONAL STUDENTS INVOLVED **†26%** FROM 10 YEARS AGO 4,560 GRAD STUDENTS INVOLVED **†9%** FROM 10 YEARS AGO 1,959 FACULTY MEMBERS INVOLVED **†48%** FROM 10 YEARS AGO

FOCUSED MINISTRIES IN 2016-2017

1,931 NURSING STUDENTS

3,253 GREEK STUDENTS

2,354 ATHLETES

1,606 ARTS STUDENTS

GROWTH

IN AFRICAN AMERICAN **STUDENTS AND FACULTY INVOLVED** FROM 10 YEARS AGO

GROWTH

IN LATINO AMERICAN STUDENTS **AND FACULTY INVOLVED FROM** 10 YEARS AGO

GROWTH

STUDENTS AND FACULTY INVOLVED FROM 10 YEARS AGO

AND FACULTY INVOLVED FROM 10 YEARS AGO

GROWTH

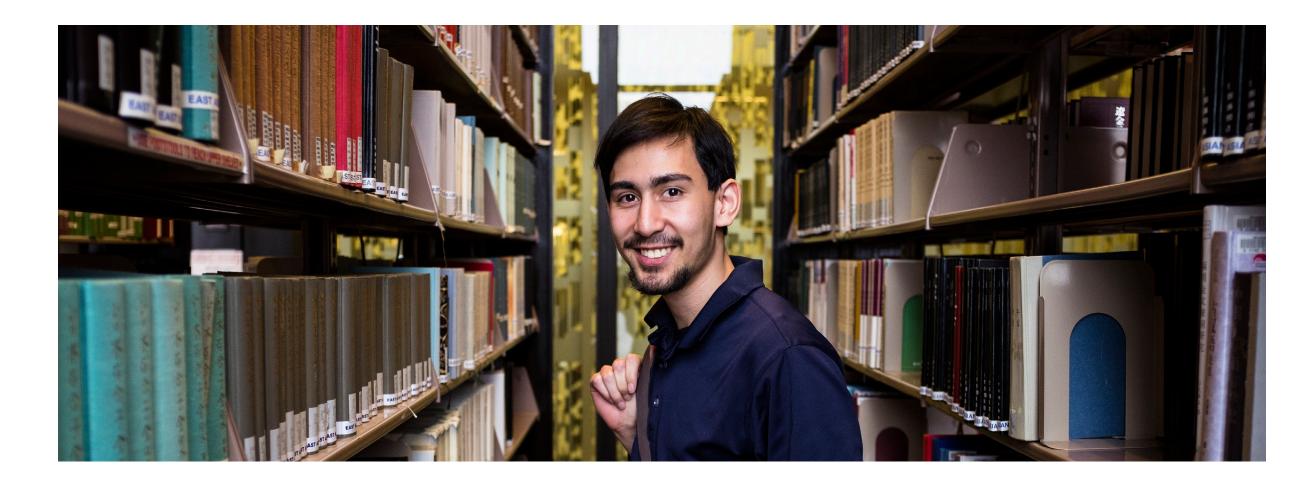
IN ASIAN AMERICAN STUDENTS **AND FACULTY INVOLVED FROM** 10 YEARS AGO

GROWTH

IN MIDDLE EASTERN AMERICAN **STUDENTS AND FACULTY INVOLVED** FROM 5 YEARS AGO

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-Mary Poplin, Professor of Education, Claremont Graduate University



"There's a reason why IVP is the premiere publisher for thoughtful Christians and culture influencers. Hands down you publish the best authors."

—Stan Jantz, Executive Director of the Evangelical Christian Publishers Association (ECPA)

SHAPING CULTURE: HEART. SOUL. MIND. STRENGTH.



For decades, InterVarsity Press has been producing resources that help readers see Jesus more clearly, understand Scripture in deeper ways, serve communities with greater effectiveness, look at cultural engagement differently, and lead churches and organizations with more wisdom. Last year was no exception. Once again, IVP books garnered dozens of awards for their excellent content and transforming impact, including some of the publishing industry's most coveted awards.







The Road Back to You by Ian Morgan Cron and Suzanne Stabile

- More copies sold in its first year than any other book in IVP history!
- Rose to #45 on the ECPA's bestseller list during summer 2017
- Starred review from Publishers Weekly
- Foreword INDIES Book of the Year Finalist

Silence and Beauty by Makoto Fujimura

- 2017 Logos Bookstore Association Award
- WORLD Magazine's Best Books of 2016 Short List
- Foreword INDIES Book of the Year Finalist
- An Outreach Magazine Resource of the Year

Canoeing the Mountains by Tod Bolsinger

• An Outreach Magazine Resource of the Year



LEADERSHIP

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Jason Thomas

Executive Vice President, Field Ministry Chief Campus Ministry Officer

DeeDee Wilson

Executive Vice President, Finance and Administration Chief Financial Officer

Paula Fuller

Executive Vice President, People and Culture Chief Culture Officer

Andrew Ginsberg

Executive Vice President, Advancement Chief Development Officer

Greg Jao

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Christina Olson

Board Secretary
Executive Office Director and
Senior Assistant to the President

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Brenda Salter McNeil

Associate Professor, School of Theology, Seattle Pacific University

Greg Smith

Founder, Seeds on Earth



OUR FINANCES

2016–2017: Our income and expenses in thousands of dollars

Income

Donations	\$78,229
• Sales & media	15,257
Conference feesOther income	5,823 3,885
Total Income	103,194

14.8% 5.6% 3.8%

Expenses

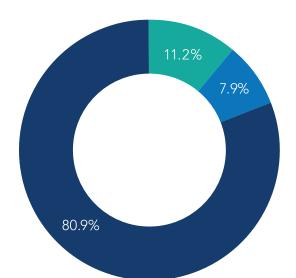
• Program	\$86,062
 Administrative 	11,943
• Fundraising & communications	8,416
Total Expenses	106,421

Decrease in net assets* (\$3,227)

^{*}Note: The decrease in net assets was covered from prior year increases.



InterVarsity's financial reports were audited by Capin Crouse, LLP, and an unqualified opinion was issued on these reports. InterVarsity pledges financial accountability through our charter membership in the Evangelical Council for Financial Accountability (ECFA). The ECFA seal assures that gifts always will be used appropriately for InterVarsity ministry.



CAMPUSES WE'RE ON

Agnes Scott College Alabama State University Albion College Alfred University Allegany College of Maryland Alvernia University American University Amherst College Anna Maria College Appalachian State University Aquinas College-Grand Rapids Arcadia University Arizona State University-Tempe Art Center College of Design Ashland University Assumption College Augustana College of Illinois Aurora University Austin College Austin Community College-Round Rock Babson College Baker Univ. College of Arts and Sciences Bakersfield College Barry University Bates College Baylor University Belhaven University Bellevue University Bellin College of Nursing Belmont University Beloit College Bemidji State University Berea College Bergen Community College Berklee College of Music Bethel University-St. Paul Bloomsburg University Boise State University Boston College

Boston University

Bowdoin College

Bradley University

Bowie State University

Adelphi University

Brandeis University Bridgewater State University Broward Community College Brown University Bryant University Bryn Mawr College Bucknell University Buena Vista University Cal. Maritime Academy Cal. Poly. State U.-San Luis Obispo California State Polytechnic U.-Pomona California State U.-Channel Islands California State U.-Chico California State U.-Dominguez Hills California State U.-East Bay California State U.-Fresno California State U.-Fullerton California State U.-Long Beach California State U.-Los Angeles California State U.-Northridge California State U.-Sacramento California State U.-San Marcos California State U.-Stanislaus Canada College Carnegie Mellon University Carroll University of Wisconsin Carthage College Case Western Reserve University Castleton State University Central College Central Connecticut State University Central Michigan University Central New Mexico Cmty. College Central Susquehanna Intermediate LPN Chamberlain College of Nursing-Missour Chamberlain College of Nursing-Texas Chamberlain College of Nursing-Troy Chapman University-Orange Christopher Newport University Claremont Graduate University Claremont McKenna College Clark Atlanta University Clark University

Clarkson University

Clemson University Cleveland State University Coastal Carolina University Coe College Colby College Colgate University College of Charleston College of Lake County College of New Jersey College of San Mateo College of Southern Maryland College of St. Scholastica College of the Holy Cross College of the Ozarks College of the Siskiyous College of William and Mary College of Wooster Colorado College Colorado Mesa University Colorado School of Mines Colorado State University-Fort Collins Colorado State University-Pueblo Columbia College Chicago Columbia College of Missouri Columbia University Columbus State Community College Connecticut College Connors State College Cooper Union for Adv. Sci. & Art Cornell University Creighton University Crown College-St. Bonifacius CUNY Bernard M. Baruch College CUNY Brooklyn College CUNY City College **CUNY Hunter College** CUNY John Jay College of Justice CUNY Lehman College CUNY New York City Tech. College

Curry College

Dakota State University

Davenport University-Grand Rapids

Dartmouth College

Davidson College

Daytona State College De Anza College Delaware Tech. Comm. College-Stanton Delta College DePaul University DePauw University Des Moines Community College Diablo Valley College Dickinson College Dixie State University Drake University Drew University **Duke University** Duquesne University East Carolina University East Los Angeles College East Tennessee State University Eastern Connecticut State University Eastern Florida State College-Cocoa Eastern Florida State College-Melbourne Eastern Florida State College-Palm Bay Eastern Michigan University Eastern University Eastman School of Music Eckerd College Elizabethtown College Elon University Emmanuel College-Boston Emory University Endicott College Essex County College-Newark Evergreen State College Fairfield University Fairleigh Dickinson University-Teaneck Fairmont State University Flagler College Florida Agr. and Mech. University Florida Atlantic University Florida Gulf Coast University Florida Institute of Technology Florida International University Florida International U.-Biscayne Bay

Florida Southwestern St. Coll.-Ft. Myers

Florida State College at Jacksonville

Florida State University Fond Du Lac Tribal and Community College Foothill College Fox Valley Technical College Framingham State University Francis Marion University Franklin and Marshall College Franklin College of Indiana Fresno City College Ft. Sanders School of Nursing Ft. Lewis College Full Sail Real World Education Fullerton College George Mason University George Washington University Georgetown University Georgia Highlands College Georgia Perimeter College-Clarkston Georgia State University Georgia Tech. Glendale Community College of California Gogebic Community College Gonzaga University Goucher College Governors State University Grand Canvon University Grand Rapids Community College Grand Valley State University Green Mountain College Grinnell College Grove City College Hamilton College-Clinton Hamline University Hampton University Hannibal-LaGrange University Harris-Stowe State University Harvard University Harvey Mudd College Haskell Indian Nations University Haverford College Hawkeye Community College Henry Ford Community College Hillsborough Community College Hillsdale College Hofstra University Hood College Hope College Houston Community College Hudson Valley Community College Humboldt State University Illinois Institute of Technology

Illinois State University Illinois Wesleyan University Imperial Valley College Indian River State College Indiana/Purdue University-Ft. Wayne Indiana/Purdue University-Indianapolis Indiana State University Indiana University-Bloomington Indiana University-Kokomo Indiana Wesleyan University-Marion Iowa Central Community College Iowa State University Iowa Wesleyan College Itawamba Community College J. Sargeant Reynolds Community College Jackson State University Jacksonville State University James Madison University Johns Hopkins University Johnson & Wales University Johnson County Community College Johnson State College Joliet Junior College Jones County Junior College The Juilliard School Kansas State University Kennesaw State University Kirkwood Community College Knox College Lake Forest College Lake Superior State University Lakeshore Technical College Laramie Cty. Community College Lawrence University Lee University of Tennessee Lees-Mcrae College Lehigh University Lenoir-Rhyne University Letourneau University Lewis and Clark College Lincoln University of Missouri Lindenwood University Longview Community College Longwood University Lorain County Community College Lower Columbia College Loyola Marymount University Loyola University of Maryland Lyndon State College

Macalester College

Macomb Community College

Maine College of Art Malone College Manhattan School of Music Marian College Marietta College Marquette University Marshall University Maryland Inst. College of Art Maryville College Massachusetts College of Art Mass. College of Liberal Arts McDaniel College Merced College Meredith College Messiah College Metropolitan State College Miami University-Oxford Michigan State University Michigan Tech. Middlebury College Millersville University Millikin University Mills College Millsaps College MiraCosta College Mississippi College Modesto Junior College Monmouth University Monroe Community College Montclair State University Montserrat College of Art Moorpark College Morehouse College Morehouse School of Medicine Morgan State University

Mount Holyoke College Napa Valley College Manchester Community College Nassau Community College Nevada State College at Henderson New College of Florida New Jersey Institute of Technology New Mexico Tech. New York Inst of Tech Marshalltown Community College New York University Newman University Normandale Community College North Carolina State University North Dakota State University Mass, College of Pharmacy-Boston North Florida Community College Mass. College of Pharmacy-Worcester Northeast Wisconsin Technical College Northeastern University Northern Arizona University Mercer County Community College Northern Illinois University Northern Kentucky University Northern State University Northern Virginia C.C.-Annandale Metropolitan Tech. Comm. Coll. Northwest University Northwest Vista College Miami-Dade Community College Northwestern College of Iowa Northwestern University Nvack College Oakland Community College Middlesex Community College Oakland University Oberlin College Occidental College Ohio State University-Columbus Ohlone College Milwaukee Area Technical College Oklahoma State University Milwaukee Institute of Art Design Old Dominion University Milwaukee School of Engineering Orange Coast College Minnesota State University-Mankato Oregon State University Our Lady of the Lake-San Antonio Pacific Lutheran University Missouri Western State University Palm Beach Atlantic University Palomar College Pasadena City College Paul Smiths College of Arts and Science Peabody Institute of Johns Hopkins U. Montana State University-Billings Pellissippi St. Tech. Community College Montana State University-Bozeman Penn State University-Harrisburg Penn State University-Mont Alto Penn State University-State College Penn Valley Community College Pierce College-Ft. Steilacoom Pima Community College

Pittsburgh State University

Polk State College-Lakeland Portland State University Purdue University-Northwest Purdue University-West Lafayette Quinnipiac University Radford University Ramapo College Randolph-Macon College Reed College Regis University Rensselaer Polytechnic Institute Rhode Island College Rhode Island School of Design Rice University Richland Community College Rider University Rio Hondo College Rivier College Roanoke College Rochester Institute of Technology Rock Valley College Rockhurst University Rocky Mountain College Roger Williams University Rollins College Roosevelt University Rose-Hulman Institute of Technology Roxbury Community College Russell Sage College Rutgers University-New Brunswick Rutgers University-Newark Sacramento City College Saginaw Valley State University Salem College Salem State University San Antonio College San Diego State University San Francisco State University San Joaquin Delta College San Jose State University San Juan College Santa Fe Community College of Florida Santa Rosa Junior College Savannah College of Art & Design Atlanta School of Art Institute of Chicago Scripps College Seattle Pacific University Seattle University

Seminole State College-Altamonte

Seminole State College-Sanford/Lake Mary

Seminole State College-Oviedo

Shasta College

Shaw University

Sierra College

Sierra Nevada College

Solano Community College

South Dakota State University

Southern Methodist University

Southern Utah University

St. Ambrose University

St. Edward's University

St. Lawrence University

St. Louis University

St. Olaf College

St. Petersburg College

Stanford University

Stetson University

Stonehill College

SUNY at Albany

SUNY at Buffalo

SUNY at Fredonia

SUNY at Geneseo

SUNY at Potsdam

SUNY at Old Westbury

SUNY at Stony Brook

SUNY University at Buffalo

Susquehanna University

SUNY at Binghamton

St. Cloud State University

St. Elizabeth School of Nursing

St. John's University of New York

St. Mary's College of California

St. Mary's College of Maryland

Stephen F. Austin State University

St. Louis Community College-Florissant

St. Louis Community College-Forest Park

St. Louis Community College-Meramec

Spelman College

Southeastern Louisiana University

Southern Connecticut State University

Southern Illinois University-Carbondale

Southern Illinois University-Edwardsville

Southern New Hampshire University

Sonoma State University

Skidmore College

Skyline College

Smith College

Shepherd University of California

Shepherd University of West Virginia

South Dakota Sch. of Mines & Technology

Swarthmore College Tallahassee Community College Temple University Tennessee Tech. Texas A&M Health Science Center-Bryan Texas A&M International University Texas A&M University Texas Southern University Texas State University-San Marcos Texas Woman's University-Dallas Center Thomas Nelson Community College Tidewater Comm. Coll.-Virginia Beach Trinity College-Hartford Southeastern Community College of Iowa Trinity University Truckee Meadows Community College Tufts University Tulsa Community College Union College of New York Southern Maine Tech. College-South Portland Union University University of Akron University of Alabama-Tuscaloosa University of Alaska-Anchorage University of Alaska-Fairbanks University of Arizona University of Arkansas-Fayetteville University of Arkansas-Fort Smith University of Bridgeport University of California-Berkeley University of California-Davis University of California-Irvine University of California-Los Angeles University of California-Merced University of California-Riverside University of California-San Diego University of California-Santa Barbara University of California-Santa Cruz University of Central Florida University of Chicago University of Cincinnati University of Colorado-Boulder University of Colorado-Colorado Springs University of Connecticut University of Delaware University of Dubuque University of Evansville University of Florida University of Georgia University of Hartford University of Hawai'i-Hilo University of Hawai'i-Mānoa

University of Houston

University of Illinois-Chicago University of Illinois-Urbana University of Iowa University of Kansas-Lawrence University of Louisville University of Maine-Farmington University of Maine-Orono University of Mary Washington University of Maryland-Baltimore County University of Maryland-College Park University of Massachusetts-Amherst University of Massachusetts-Boston University of Massachusetts-Dartmouth University of Massachusetts-Lowell University of Memphis University of Miami University of Michigan-Ann Arbor University of Michigan-Dearborn University of Michigan-Flint University of Minnesota-Duluth University of Minnesota-Minneapolis University of Minnesota-Morris University of Mississippi University of Missouri-Columbia University of Missouri-Kansas City University of Missouri-St. Louis University of Montana-Missoula University of Nebraska-Kearney University of Nebraska-Lincoln University of Nebraska-Omaha University of Nevada-Las Vegas University of Nevada-Reno University of New England University of New Hampshire-Durham University of New Hampshire-Manchester University of New Mexico-Albuquerque University of North Dakota University of North Florida University of North Georgia-Dahlonega University of North Texas-Denton University of North Texas Health Sci. Ctr. University of Northern Colorado University of Northern Iowa University of NC-Asheville University of NC-Chapel Hill University of NC-Charlotte University of NC-Greensboro University of NC-Wilmington University of Oklahoma Health Sci. Ctr.

University of Oklahoma-Norman

University of Oregon

University of Pennsylvania University of Pittsburgh University of Puget Sound University of Redlands University of Rhode Island University of Richmond University of Rochester University of San Diego University of San Francisco University of South Alabama University of South Carolina-Columbia University of South Florida-St. Petersburg University of South Florida-Tampa University of Southern California University of Southern Maine University of Tampa University of Tennessee-Chattanooga University of Tennessee-Knoxville University of Tennessee-Martin University of Texas Health Sci. Ctr. University of Texas-Arlington University of Texas-Austin University of Texas-Dallas University of Texas-El Paso University of Texas-San Antonio University of Texas-Tyler University of Texas-Tyler Longview University of the Pacific University of Tulsa University of Utah University of Vermont University of Virginia University of Washington University of West Florida University of Wisconsin-Eau Claire University of Wisconsin-Green Bay University of Wisconsin-La Crosse University of Wisconsin-Madison University of Wisconsin-Marshfield University of Wisconsin-Milwaukee University of Wisconsin-Oshkosh University of Wisconsin-Parkside University of Wisconsin-Platteville University of Wisconsin-Richland Center University of Wisconsin-River Falls University of Wisconsin-Rock County University of Wisconsin-Sheboygan University of Wisconsin-Stevens Point University of Wisconsin-Stout University of Wisconsin-Superior University of Wisconsin-Whitewater Ursinus College

Valencia Community College-Orlando Vanderbilt University Vassar College Ventura College Villanova University Virginia Commonwealth University Virginia Military Institute Virginia Tech. Wagner College Wake Forest University Washburn University of Topeka Washington and Lee University Washington College Washington State University Washington University in St. Louis Washtenaw Community College Watts School of Nursing Waubonsee Community College Waukesha County Tech. College Wayne State University Weber State University Webster University-St. Louis Wellesley College Wesleyan University West Virginia University West Virginia Wesleyan College Western Connecticut State University Western Michigan University Western Nevada Community College Western New England University Westminster Choir College Wheaton College-Norton Whitman College Wichita State University Widener University Willamette University William Jewell College William Paterson University William Penn University Williams College Winona State University Worcester Polytechnic Institute Worcester State University Yale University Yavapai College York College York College of Pennsylvania Youngstown State University

Utah State University

Utah Valley University

Utah State University Eastern

OUR VISION IS TO SEE:

STUDENTS & FACULTY TRANSFORMED **WORLD CHANGERS**



INTERVARSITY

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